

# DECLARATION

## Health and Safety Policy Statement

Safety is everyone's responsibility. Only through the contribution of everyone can we achieve a safe working environment.

The City of Port Coquitlam is committed to a strong Health and Safety Program that promotes the protection of its workers from workplace accidents, diseases, illness or mental disorders. It is our policy to provide a safe working environment in accordance with the Occupational Health and Safety Regulations. We are committed to building a safe and healthy culture in which our employees may work efficiently, without fear of accident or injury.

It is the policy of the city of Port Coquitlam to provide a Recover at Work (RAW) Program to help senior leaders, managers, supervisors, or workers recover at work, or to return to meaningful and productive employment following an incident. In keeping with this goal, it is the policy of the City to make every reasonable effort to provide suitable employment to any employee unable to perform his/her duties as a result of a work-related injury and it is the duty of the employee to comply with the program and work with the City to achieve these goals and values. We believe that this caring approach to our employees is consistent with our desire to proactively create a workplace that facilitates work-life balance and a healthy, productive workforce.

In order to promote a healthy and safe workplace, the City of Port Coquitlam also endeavors to provide proper and relevant employee training, job specific safe work practices, project and personal protection equipment, operations and maintenance procedures and safety guidelines that enhance worker's awareness to reduce the risk of workplace accidents and/or incidents in all activities.

It is the responsibility of the City of Port Coquitlam's Senior Leaders and Managers to provide our works with work practices and procedures that conform to applicable local, provincial and federal legislation relating to occupational health and safety.

It is the responsibility of every Supervisor to provide instruction and safe work procedures and regulatory requirements.

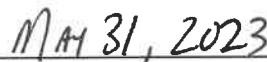
It is the responsibility of all our employees/workers and contractors to comply with health and safety regulations, instructions and safe work practices for the protection of themselves, their fellow workers, the general public and for the protection of the City's equipment and property.

Through the active participation and co-operation of senior leaders, management, supervisors, employees, unions and the Joint Occupational Health and Safety Committee, the City of Port Coquitlam will promote healthy and safe working conditions and attitudes.

We trust that all of you will join us in a personal commitment to making safety a way of life at the City of Port Coquitlam.



Rob Bremner, MSc  
Chief Administrative Officer



Date

